

The principle of avoiding interest conflicts

The company enacted Rules of Procedure in accordance to the Regulation Governing Procedure for Board of Directors Meetings of Public Company. Directors were avoided themselves within discussions and voting related to their interest.

Implementation of directors' avoidance of motions in conflict of interest

Date/Term of the Board meeting	Content of motion	Name of directors	Causes for avoidance	Participation in voting
2022.03.17 The 14th meeting of the 19th Term	Approved 2021 performance bonus allocation and 2022 salary adjustment proposal for the Managerial officers.	•Shu-Chyuan Yeh •Tse-Sung Tsai •Ming-Te Tu	Related persons. They are the receivers of the Content.	The concerning director did not participate in discussions and voting. The remaining directors unanimously approved it.
2022.06.10 The 1st meeting of the 20th Term	Approved to re-appoint members of the Company's 5th term of Compensation Committee.	Feng-Hsien Shih Wan-Ping Chen Pin-Chi Wei	Related persons. All independent directors are members of the Remuneration Committee	The concerning director did not participate in discussions and voting. The remaining directors unanimously approved it.
2022.06.20 The 2nd meeting of the 20th Term	Approved 2022 performance bonus allocation proposal for the Managerial officers	•Shu-Chyuan Yeh •Tse-Sung Tsai •Ming-Te Tu	Related persons. They are the receivers of the Content.	The concerning director did not participate in discussions and voting. The remaining directors unanimously approved it.
2022.06.20 The 2nd meeting of the 20th Term	Approved the status of treasury shares transferring and distribution.	•Shu-Chyuan Yeh •Tse-Sung Tsai •Ming-Te Tu •Shu-Hsun Yeh	Related persons. They are the receivers of the Content.	The concerning director did not participate in discussions and voting. The remaining directors unanimously approved it.
2022.11.07 The 4th meeting of the 20th Term	Approved 2021 remuneration allocation proposal for the Managerial officers.	•Shu-Chyuan Yeh •Tse-Sung Tsai •Ming-Te Tu	Related persons. They are the receivers of the Content.	The concerning director did not participate in discussions and voting. The remaining directors unanimously approved it.